United Food & Commercial Workers
and Food Employers Labor Relations Association
Severance Fund

911 RIDGEBROOK ROAD SPARKS, MARYLAND 21152-9451 TELEPHONE: (410) 683-6500 (800) 638-2972	A PROGRAM OF THE FELRA & UFCW HEALTH AND WELFARE FUND	4301 GARDEN CITY DRIVE SUITE 201 LANDOVER, MARYLAND 20785-6102 TELEPHONE: (301) 459-3020

MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS OF THE UFCW & FELRA SEVERANCE FUND HELD ON JULY 18, 2012 IN LANDOVER, MARYLAND

The following Committee Members were present:

Union Committee Members	Employer Committee Members
T. McNutt – Chairman	D. Gillis - Secretary
T. Hipkins	I. Kress
	L. Madert
	F. Stegman

Also present were:

M. Boyle – UFCW Local 400
H. Burton - Fund Co-Counsel
M. Federici – UFCW 400
T. Goins – UFCW 27
S. Goodman – Slevin & Hart, P.C.
M. Herwig – PNC Bank
W. Jensen - Associated Administrators, LLC
W. Kraemer – Ahold USA
E. Masten – UFCW Local 27
J. Paradis – Ahold, USA
B. Slevin - Fund Co-Counsel
L. Walsh – Associated Administrators, LLC

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

PROXY

Mr. Jensen reported that Committee Members Freeman and Gatewood were unable to attend the meeting and provided their proxies to Committee Member Hipkins to act in all matters coming before the Trustees.

II. MINUTES

The Committee Members reviewed the minutes of the last meetings held on November 30, 2011, December 21, 2011, April 5, 2012, and April 26, 2012,

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

> **RESOLVED that the minutes of the meetings held on November 30, 2011, December 21, 2011, April 5, 2012, and April 26, 2012 were approved as presented.**

III. FINANCIAL REPORT

The Committee Members welcomed Mr. Michael Herwig of PNC Bank to the meeting. He presented the Summary of Activity Report for the period January 1, 2012 through June 30, 2012. Such report indicated a beginning market value of $20,882,048, earnings of $932,635, receipts of $5,207,334, and disbursements of $6,772,017, producing an ending market value of $20,250,000 as of June 30, 2012.

The Committee thanked Mr. Herwig for his report and he was excused from the meeting.

IV. ATTORNEY REPORT

A. Severance Invoices

Ms. Goodman reported that A & P attorneys had contacted her with respect to the Severance invoice sent to all participating employers. Mr. Burton noted that Acme had contacted the Fund office regarding the Severance assessment. Mr. Jensen reported that neither firm had remitted the contributions.

B. Beneficiary for Severance

Ms. Goodman discussed a participant's request that a charity be named as the beneficiary for that participant's severance benefit.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED to recommend to the Board of Trustees that it amend the plan of benefits to allow payment of severance benefits to any entity selected by a plan participant, permitted by law.

C. Foreign Bank and Financial Accounts Reporting ("FBAR")

Ms. Goodman reported on the FBAR reporting requirements for this Fund.

V. ADMINISTRATIVE MANAGER'S REPORT

Mr. Jensen presented the Administrative Manager's Report for the first quarter 2012. Such report indicated contribution income of $7,382, and interest income of $145,647, producing a total income of $153,029. Total expenses were $4,842,693, producing a deficit of $4,689,664. He noted that hours were recorded on behalf of 8,230 active plan participants.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the Severance applications contained in the first quarter 2012 Administrative Manager's Report are recommended for payment.

V. INVOICES

Mr. Jensen presented a list of invoices dated July 18, 2012. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that invoices on the list dated July 18, 2012 are recommended for approval.

VI. OTHER BUSINESS

Mr. Jensen noted that the contribution demand of $6,000,000 allocated among the participating employers was sent on June 2, 2012. As previously noted, all employers, with the exception of Superfresh and Acme, had remitted the contributions.

VII. ADJOURNMENT

There being no further business to come before the Severance Committee, the meeting was adjourned.

Respectfully Submitted,

David Gillis – Secretary

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